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Top Skills

Biosecurity
Endangered Species
Livestock

Idmour Merza

Houbara and wildlife consultant. Co-Founder of wildlife-consultants
Russia

Summary

A Veterinary doctor with over 19 years of experience in Houbaras and Wildlife animals. I believe that practical logistics are the key to success in any animal/birds industry. Co-Founder of Wildlife Consultants- <https://www.wildlife-consultants.com/>

Experience

Wildlife-consultants

Houbara & Wildlife consultant

May 2025 - Present (6 months)

Russia

My team and I offer consultation services for Houbara and Wildlife projects all over the GCC countries, North Africa, and the Middle East. We offer professional insights on breeding management plans, biosecurity protocols, adequate infrastructure, and health management protocols. We also specialize in formulating feasibility studies on any wildlife project; including CAPEX/OPEX, and any related running costs. We can provide a 3-5 years business forecast highlighting the ROI and breeding production for wildlife projects. We provide field assessments for any project listed in the countries above. We have an excellent network of people that help our clients to either find new recruits or find suppliers for niche products within the wildlife industry.

E20 Investment LTD.

Houbara expert

February 2024 - April 2025 (1 year 3 months)

Abu Dhabi, Abu Dhabi Emirate, United Arab Emirates

Project manager of an Avian breeding center, which aims to produce Houbara Bustard birds.

- Full design of the entire breeding centre. Indoors breeding system, compatible with the local high-temperature climate.
- Complete feasibility study on a three-years production plan, including OPEX and CAPEX.
- Calculated yearly operational costs: staff salaries & overtime, Houbara feed, utility bills & office supplies, veterinary healthcare consumables, biosecurity

consumables, laboratory and clinic consumables, and semen analysis unit consumables.

- Detailed infrastructure and equipment cost: service vehicles, veterinary clinics, laboratory section, semen analysis section, incubation & hatchery section, chicks' rearing buildings, juveniles' release tunnels, adult breeders buildings, staff accommodation, and leisure facilities.
- Personal and direct involvement in the training process of new staff members. The training process includes: proper day-to-day handling of the Houbaras, correct implementation of hygiene and biosecurity measures, egg collection, semen collection, semen analysis, artificial insemination, egg incubation and hatching, chicks and juveniles rearing, and chicks' imprinting.
- Overseeing the coherence of workflow throughout the different production phases. Supervising the work between logistics and procurement to ensure a punctual process which is crucial to the sustainable production of Houbara birds.
- First hand supervision of protocols' implementation: Biosecurity, breeding and rearing.

Albaida Houbara breeding Centre

Houbara consultant

October 2020 - February 2024 (3 years 5 months)

Al Khor, Qatar

Houbara consultant of Albaida Houbara breeding centre:

- Consulted the owner on starting the project from the greenfield stage (flat ground)
- Formulated a production plan for the Houbara birds stretched on two phases. The first phase was the outdoors breeding plan while preparing the infrastructure for the second phase of the indoors breeding plan.
- Handled the reception of the very first batch of Houbara birds; medical examination, categorization, documentation and segregation.
- Trained all the staff members on Houbara bird husbandry and care.
- Interviewed, selected, and trained the specialists for crucial positions: Incubation & hatchery, semen collection, semen analysis, artificial insemination.
- Modified the photoperiod and climate control parameters to induce the breeding season in the indoors facilities.
- Monitored and regulated the feeding system to maintain the optimal production criteria of both males and females.

- Supervised the incubation unit: eggs' hygiene and disinfection, egg weight loss tracking, fertility check, equipment calibration and performance monitoring.
- Monitored the chicks' rearing process: chicks' imprinting, chicks' weight gain, daily hygiene & disinfection, vaccinations & veterinary healthcare.
- Juveniles' uprearing until adulthood, and preparing for hunt or release.
- Periodical flock vaccinations against Newcastle disease, Avian influenza, and Avian Pox.

Ministry of Municipality and Environment, Qatar

Wildlife Veterinary surgeon

October 2019 - February 2024 (4 years 5 months)

Doha, Qatar

Wildlife division. Conservation of Arabian Oryx, Ostriches, Arabian Sand Gazelles, Axis Deer, Addax and Houbara Bustards.

- Daily veterinary monitoring and supervision of the welfare of wildlife animals and birds.
- Supervision of the breeding protocols for Houbara birds, Arabian oryx, Arabian sand gazelles, and Ostriches.
- Surgical/medical intervention for disease treatments or fractures.
- Seasonal field vaccination sessions for the wildlife animals and birds.
- Creation of biosecurity measures to protect the herd from pathogens such as Brucella. These measures were conformed by the Ministry and subsequently applied on a national level in the natural reserves.
- Creation of practical field plans to develop the historical Sheehaniya wildlife reserve, and upholding the communications with the administrative services in order to provide a sustainable and regular maintenance program.
- Submission of regular weekly and monthly veterinary reports
- Active participation in technical committees all year long to issue purchase orders in due time. That involved animal feed and veterinary pharmaceuticals.
- Worked with meticulous care and precision to ensure optimal animal safety during routine and emergency surgeries.

CJSC AGRIMATCO

Head of veterinary sales department

August 2016 - September 2019 (3 years 2 months)

Russian Federation

- Enhanced working relationships by participating in team-building activities.
- Supervision of the department to reach the yearly goals.

- Optimal communication with the suppliers to ensure a smooth and punctual delivery of our orders that conforms with the requirements of the local market in Russia.
- Created plans and communicated deadlines to complete projects on time.
- Calculated business planning for the yearly financial plan

E.B.B.C.C (Emirates Birds Breeding Centre and Conservation)

Houbara Veterinary doctor

June 2010 - July 2016 (6 years 2 months)

Uzbekistan

- Supervision of Houbara breeding and release programs.
- Daily veterinary monitoring of the birds wellbeing. Surgical/Medical intervention in case of disease treatments or fractures.
- Personal field application of artificial insemination protocols: Semen collection; Semen Analysis, Artificial Insemination of females, eggs' incubation, chicks' rearing.

JORDAN CHEMICALS

Veterinary sales manager

June 2009 - June 2010 (1 year 1 month)

Jordan

- Promotion of veterinary pharmaceuticals and disinfectants to major livestock holdings.
- Streamlined sales processes and systems for improved efficiency and reduced operational costs.
- Oversaw after-sales support services, ensuring high levels of customer satisfaction and repeat business.

Al HAG sheep farm

Veterinary doctor

November 2007 - February 2009 (1 year 4 months)

Jordan

- Carried out routine health checks, administering necessary vaccinations and providing additional wellbeing advice.
- Monitored animal health to assess progress and changes while under care.
- Periodical animal vaccination against: Enterotoxaemia; Pasteurella, Anthrax, PPR, FMD, and Pox.

Additionally, conduction of periodic prophylactic measure against external and internal parasites.

- Supervision of newborns health condition and proper weight gain.

H.C.A.W (The Humane Centre for Animal Welfare)

Veterinary doctor

July 2006 - August 2007 (1 year 2 months)

Jordan

- Carried out routine health checks, administering necessary vaccinations and providing additional wellbeing advice.
- Diagnosed and treated animal diseases, injuries and dysfunctions of horses and small animals.
- Performed surgical procedures and follow-up to support animal recovery.

Education

Kabardino-Balkaria State Academy of Agriculture

Bachelors, Veterinary Medicine · (1999 - 2005)