

DENIS BAHATI FRANCIS

SKILLS & ABILITIES

- 1. Computer Literacy:** Ability to use Microsoft packages such as MS Word, Excel, Power point, as well as MS Office including Emails and Internet.
- 2. Research and Development:** An extraordinary and outstanding skills in Proposal writing, Data collection, entry, coding and processing, Data presentation and interpretation, Archaeological surveys and excavations, as well as Report writing and presentation.
- 3. Soft Skills:** I have a great deal in problem solving, decision making, team working, public speaking and communication skills.
- 4. Administration, Management and Planning:** Supervising others, preparing and organizing management, conservation and business plans as well as basic planning for tourists' destinations.

EXPERIENCE

CULTURAL HERITAGE SPECIALIST, NGORONGORO CONSERVATION AREA AUTHORITY (NCAA)

July, 2021- Current

- Management and Development of Cultural Heritage sites including Laetoli, Olduvai and Engaruka Irrigation Ruins while incorporating conservation and restoration strategies.
- Tourism Management especially Cultural tourism at various Heritage sites with much respect to destinations planning and development.
- Museum operations such as curatorial obligations, artifacts collection, regular monitoring and control as well as knowledge dissemination through presenting and interpreting heritage assets.
- Supervising practical trainings to Students from Tanzanian Universities and Colleges possessing various education levels (Certificate, Diploma and Bachelor Degree) in the field of Archaeology, Heritage Studies, Tourism Management and Tour Guiding Operations, Cultural Anthropology as well as Geology and Geomorphology.
- Participate in various research projects in the fields of Archaeology, Paleoanthropology, Tourism, Paleontology and Geology where served as a Research Assistant while in some circumstances performing independent studies in Heritage Management, Tourism, Archaeology and Geology.

- Prepare and engage in public heritage education programs that aims at rising awareness and public engagement in heritage management, documenting and safeguarding heritage assets under the custodianship of local community and taking stakeholder’s concerns in heritage sites management.

EDUCATION

2018-2021: UNIVERSITY OF DAR ES SALAAM- Bachelor of Arts in Heritage Management (BAHM)

- Awarded a Bachelor Degree with Honours in Heritage Management attained an overall GPA of 4.1 in a 5.0 scale.

2016-2018: NYAKAHURA SECONDARY SCHOOL- Advanced Certificate of Secondary Education (ACSE)

- Awarded an Advanced Certificate of Secondary Education (ACSE) with majors in History, Geography and Kiswahili (HGK), attained Division II, Points 10.

2012-2015: KAGEMU SECONDARY SCHOOL- Certificate of Secondary Education (CSE)

- Awarded a Certificate of Secondary Education (CSE) with an overall grade of Division II, Points 21.

TRAININGS

- **May, 2022- June, 2022:** EAS-X-377; Geology and Paleoanthropology at Olduvai Gorge, Tanzania (Ngorongoro Conservation Area Authority- NCAA). An International field school by Indiana University, USA.
- **August, 2020- October 2020:** AY 230; A practical Training in Heritage Management and Cultural Tourism (Ngorongoro Conservation Area Authority- NCAA). Offered by the University of Dar es Salaam (UDSM).
- **July, 2019- September, 2019:** AY 120; Field Training in Archaeology (Pangani Historic Site). Offered by the University of Dar es Salaam (UDSM).
- **June, 2018- September, 2018:** Preliminary Military Training in resilience, security and safety, patriotism, as well as productive activities and entrepreneurship at 842 KJ (Mlale JKT, Ruvuma). Offered by Tanzania National Service.

PROJECTS

- 1. Ground Penetrating Radar Project (2021):** served as a research assistant at Ngorongoro Conservation Area (Laetoli Hominine’s Footprints site).
- 2. Research Projects:** (i) served as a research assistant on “*Assessing the Later Stone Age (LSA) of Laetoli Area*” (2021-2022). (ii) I wrote various research proposals including the entitled “*Determining the Lifespan of Cultural Heritage basing on their chemistry*” (2020). (iii) I researched on “*Assessing the roles of local community (Maasai) towards effective Management of cultural heritage sites, a case of Laetoli*” (2020). (iv) I conducted study surveys on “*Assessing tourism potentials and targeted audiences at Laetoli Heritage Site and Engaruka Irrigation Ruins*” as a result of planning for tourism destination’s project (2021 & 2022 respectively).
- 3. Training Projects:** I participated on providing practical training to students from various Tanzanian universities and colleges with different education levels including certificates, diplomas and bachelor degrees (2021-current).
- 4. Community Awareness Campaigning Projects:** I have a great deal on providing various lectures and education programs to the public about the benefits of managing and conserving heritage and the environment at all (2020-current).

REFERENCES

EDWARD A MASONGO

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