

CA SHASHANK OMAR

CHARTERED ACCOUNTANT | COMPANY SECRETARY | FINANCE & ACCOUNTS CONTROLLERSHIP PROFESSIONAL

PERSONAL PROFILE

CA, CS and FMVA certified finance professional with 14+ years across Finance & Accounts controllership, R2R, financial reporting, audit, controls, SOX/IFC, FP&A support, regulatory reporting, treasury, ERP-based accounting operations and stakeholder governance.

CONTACT

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QUALIFICATIONS

- Chartered Accountant, ICAI - Nov 2012
- Company Secretary, ICSI - Jun 2015
- ACCA P2 SBR, ACCA UK - Dec 2018
- ACCA P1 GRE, ACCA UK - Mar 2018
- B. Com, CSJMU - Mar 2010

ADDITIONAL CERTIFICATIONS

- FMVA, CFI - Aug 2020
- NCFM Level 1, NSE - Jul 2015
- AICA Level 1, ICAI - Mar 2025
- DipIFRS and Ethics Module, ACCA - Mar 2020

CORE SKILLS

- Digital Financial Controllership
- R2R and Period Close Operation
- Financial & Management Reporting
- SOX, IFC, RCM, and Corporate Governance
- Audit and Compliance
- FP&A and Treasury
- Shared Services
- Finance Transformation and ERP Governance

CORE COMPETENCIES

Finance & Accounts Controllership: Financial Reporting | GL | Month/Year-End Close | R2R | P2P | O2C | Reconciliations | Fixed Assets | Intercompany | MIS

Audit, Controls & Compliance: Statutory/Internal Audit | SOX | IFC | RCM | Risk Controls | Regulatory Reporting | Corporate Governance

FP&A, Treasury & Business Finance: Budgeting | Forecasting | Variance Analysis | KPI Reporting | Working Capital | Treasury | Financial Modelling | Management Commentary

Shared Services & Systems: Close Governance | SLA Frameworks | Process Standardisation | ERP

TOOLS

- Oracle Fusion
- Oracle NetSuite
- SAP FICO
- BlackLine
- Power BI
- Gen AI

LEADERSHIP THEMES

- CFO office support
- Stakeholder governance
- Audit readiness
- SOP and Reporting Controls
- Finance operating discipline
- Process standardisation
- Data governance support

IMPACT HIGHLIGHTS

- Fusion Cloud implementation in 6 months
- Finance Process redesign with 20% improvement
- AP automation in ERP via bank integration
- Automation in OTC, RTR, PTP and payroll process
- Big 4 statutory audit handling with no gaps

EXECUTIVE PROFILE

Qualified Chartered Accountant (CA), and Company Secretary (CS) professional with 14+ years of experience across Finance & Accounts controllership, Record-to-Report (R2R), financial reporting, statutory audit, internal controls, SOX/IFC, shared services finance operations, FP&A & Tax support, regulatory reporting, working capital, treasury, ERP-based accounting operations and stakeholder governance. Experienced across SaaS, NBFC, manufacturing, healthcare, consulting and shared services environments, with strong operating experience in managing close cycle, general ledger governance, reconciliations, variance analysis, management reporting, audit readiness, SOP documentation, process standardisation and finance systems adoption, etc.

PROFESSIONAL EXPERIENCE

Senior Manager - Finance & Digital Transformation

Odessa Solutions Pvt. Ltd., Bengaluru | Jan 2026 - Present

Systems: Oracle NetSuite, Replicon, TYASuite, Salesforce, SpotDraft, Microsoft 365

- Act as Finance SME across Finance, HR and IT stakeholders for finance process governance, system controls, SOP documentation and audit readiness.
- Support CFO office reporting, management insights and finance data governance requirements by strengthening source data discipline and process documentation.
- Drive system-enabled finance workflow optimisation while maintaining controllership, audit trail, access discipline and compliance alignment.
- Cross-functional partnership to improve reporting reliability, reduce manual dependency/silos and strengthen controls.

Consultant - R2R & F&A Capability Lead

Thoucentric Technology Pvt. Ltd., Bengaluru | Oct 2022 - Sep 2025

Systems: Oracle Fusion Cloud ERP, SAP FI-CO

Clients: Jindal India Ltd., Avanse Financial Services Ltd. and others

- Led ERP-driven finance operating model initiatives across R2R and P2P processes, covering redesign, standardisation, governance and stakeholder alignment.
- Acted as techno-functional SPOC in between finance & IT leaders/teams and implementation stakeholders for Oracle Fusion Cloud ERP implementation project and delivered successfully in 6 months with Deloitte as SI business partner.
- Supported SAP FI-CO blueprint and RFP process redesign initiative resulting in process improvement.
- Defined RACI documentation, SLA frameworks, finance operating procedures & process redesign, automation opportunities, integration alignment, control validation and GTM / pre-sales of finance transformation initiatives.

Manager - Finance & Accounts

Stemz Healthcare Pvt. Ltd. | India / UAE | Feb 2021 - Sep 2022

Systems: Tally ERP 9, Custom ERP, Payment gateways

- Led month-end close, statutory and management reporting/filings, audit coordination and FinOps activities.
- Managed AP automation in Tally ERP 9 with bank gateway integration, reducing manual process dependencies.
- Supported financial audits, regulatory compliances and process controls via SOPs across R2R and finance operations.
- Prepared management dashboards with KPIs, narratives and key metrics as a performance reporting and forward-looking action plans for management discussions and leadership review.

Senior Wholesale Accountant

CNH Industrial Capital India Pvt. Ltd., Gurgaon | Oct 2018 - Jan 2021

Systems: SAP FICO, Hyperion, BlackLine

- Led SOX compliance activities in a shared services / COE, covering control design, testing, documentation and process standardisation.
- Managed reconciliation governance using BlackLine to strengthen reporting controls and reconciliation discipline.
- Handled statutory audit, reporting, RBI/ global reporting, rollover forecasting, budgeting and month-close activities.
- Supported finance process optimisation as a global F&A delivery lead aligned to regional policy compliance and shared service capabilities.

Manager - Finance & Accounts and Deputy Company Secretary

NCML Finance Pvt. Ltd. | Mumbai / Gurgaon | Feb 2015 - Oct 2018

Systems: MS Navision, E-FIMO ERP

- Managed month/year-end close, accounting operations, ERP-enabled reporting improvements and finance process automation initiatives.
- Led statutory audits with Big 4 audit firms and supported audit closure with no material audit report.
- Managed stakeholder relationships with auditors, banks, investors, board members and C-suite executives.
- Oversaw payables, receivables, intercompany transactions, reconciliations, policies and procedures.
- Prepared financials, board notes, agenda items and governance reporting under corporate compliance requirements.
- Built and managed finance team capabilities with focus on operational excellence and continuous improvement.

Manager - Accounts

JAK Group, Gurgaon | May 2014 - Oct 2014

Systems: Tally ERP

- Prepared financial statements including balance sheet, profit and loss account and cash flow statement for monthly reporting.
- Managed GL accounting, ledger scrutiny, financial controls and finance department activities.
- Supported revenue leakage remediation through reconciliations and cash flow optimisation.

Assistant Manager - Accounts & Finance

BLS International Services Ltd., Delhi | Jun 2013 - Apr 2014

- Oversaw financial due diligence, accounting, finance process reporting, closures, audit support and MIS reporting.
- Supported cost control initiatives through P&L variance analysis and identified cost optimization opportunities.