

SERAFIN ENCIA JR
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QUALIFICATIONS

- Experienced in managing and leading a team
 - Extensive knowledge in OOP
 - Knowledgeable in PHP and .Net Programming
 - Experienced handling and working with onshore counterparts
 - Experienced QA
 - Can work under minimal supervision and under pressure
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LICENSES AND CERTIFICATIONS

- Professional Electronics and Communications Engineer *Registration No.0035654*
 - Microsoft Certified Professional Developer for Enterprise Applications *Certification No.C180-9846*
 - Microsoft Certified Technology Specialist Distributed Applications *Certification No.C043-1624*
 - Microsoft Certified Technology Specialist Windows Applications *Certification No.C043-1622*
 - Microsoft Certified Technology Specialist Web Applications *Certification No.C043-1623*
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TRAININGS

- Agile Development Methodology
 - Scrum Process and Principles
 - Scrum Master Trainings and Workshop
 - Database Administrations
 - Build Master Training
 - Manila Deliver Methodologies
 - .Net Boot Camp
 - Microsoft Office SharePoint Server Boot Camp
 - MS SQL Server Boot Camp
 - Cross Cultural Awareness
 - Accenture Leadership Initiative
 - New Leader Programs
 - Managing Expectations Training
 - SEPG Trainings
 - CMMI Trainings
 - BS7799 Security Training
 - Safety Engineering
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PROFESSIONAL EXPERIENCE

INNOVATHINK CORPORATION

2014-2017

Ayala, Makati City, Philippines

Position: Technical Project Manager

Technology Used: ASP.Net, Angular JS,MVC,

Entity Framework, Sharepoint

- Responsible for delivering application for client
- Responsible for developing framework for applications and development
- Responsible for mentoring developers

PRAGMANILA SOLUTION CORPORATION**2013-2014***Eastwood City, Quezon City***Position: Manager***Technology Used: PHP, Silverstripe, ASP .Net, MSSQL Server***Senior Developer**

- Develop applications for clients
- Responsible for client acquisitions
- Responsible for Architectural framework

WEB GUIDE PARTNER**2010 -2013***Eastwood City, Quezon City***Position: Team Lead***Technology Used: PHP, Silverstripe***Scrum Master**

- Primary responsible for the delivery of both Web Guide Partner largest sites
- Empowering team members to do what is best for the company through quality deliveries
- Responsible for defining processes and practices
- Mentoring
- Provide leadership and guidance

- Responsible for motivating and making sure that the scrum process is followed and put together
- Help in QA and deployment

Staff Manager

- Responsible for managing staff expectations
- Serves as bridge for staff to the management
- Responsible for management process and practices
- Deliberate and evaluate each staff
- Responsible for coaching

Back -End Developer

- Responsible for delivering efficient and quality codes
- Responsible for mentoring new developers
- Joins discussion and suggest way or approach on how to implement requirements and specifications
- Do pair programming and knowledge sharing

Rake Transitions Lead Developer

- Responsible for a smooth transition with other offshore office
- Develops and delivering Rake related specifications

Manila QA Lead

- Responsible for creating Testing Process for the whole manila team
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- Maintains and ensure that this process is followed

ACCENTURE/AVANADE**2006-2010***Pioneer, Mandaluyong City***Position: Analyst Programmer****Avanade Global Technology and Solutions***Technology Used: .Net 3.5, Aca.Net, Microsoft Enterprise Lib, DSL, Selenium*

- Scrum Master for the Dev/QA team
- Responsible for handling complex task and provide offshore support
- Created various global solution that Avanade clients are using
- Work with the enhancement of Microsoft Enterprise Library and ADAM-S Project
- Created automated Web Test and automated Integration test

RR Donnelly*Technology Used: .Net 3.5, Microsoft Office SharePoint Server, Infopath*

- Develops SharePoint application via Windows Workflow
- Test and Deployment

Avanade Sandvik Pasta*Technology Used: .Net 3.5, Windows Communication Foundation, Component Art, ASP.Net*

- Responsible for delivering hard to complex used case
- Front -End development and Native JavaScript SME
- As a build master, maintains the code repository and responsible for code quality cleanup,
- Building of executable files, configuration and deployment of application to server
- Created integration test and Unit test automation
- Responsible for Creating Test Plan and Test Cases for the Project

DOW Chemicals*Technology Used: VBA, MS Access*

- Responsible for developing complex VBA Application
- Leads the development with Chinese counterpart
- Provide technical solutions and mentorship

Accenture CIO- ATIS*Technology Used: .Net 2.0, SharePoint Portal 2003, XSLT*

- Heads the quality assurance for the project
- Responsible for testing and handling QA team
- Build minor to medium complexity requirements and specifications

Avanade Online Recruitment Exam

Technology Used: .Net 2.0, ASP.Net

- Lead Developer for this initiative
- Mentoring and coaching new developers

ACCOMPLISHMENTS

- Was able to maintain delivery for WGP Casino projects without the support of DM and Architect due to unavailability. Work in Sweden for 3 months and was able to share and learned from other Swedish colleague.
- Consistent recipient of Accenture Avanade Drive Award
- One of the few individuals in Accenture Philippines to be recognized as an emerging leader and was enrolled to the New Leaders Program of Accenture.
- Successfully manage to do knowledge transition in Sandvik Sweden . Work in Sandvik SSD for 3 months as a lead developer. Help other developers to finish the project and was successfully deployed in China and India. Recognized by other peers as someone who can work under minimal supervision and with wide knowledge in OOP programming and as an ASP.Net Front-End SME
- Recognized by Team Lead's in Accenture CIO and was given a role of QA lead even though being a Junior Software Engineer.

EDUCATION

Bachelor of Science in Electronics and Communications Engineering
Polytechnic University of the Philippines 2005