Contact

Tel Aviv
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www.linkedin.com/in/slavbenari
(LinkedIn)

Top Skills

Interviewing
Applicant Tracking Systems
Sourcing

Languages

Hebrew
English
Russian (Native or Bilingual)

Patents

Remedying identified frustration
events in a computer system

Slav Ben-Ari

Founder & CEO | Helping companies hire great developers | Ex R&D
Director @Rakuten Viber
Tel Aviv-Yafo, Tel Aviv District, Israel

Summary

I specialize in helping companies build exceptional development
teams, establish R&D centers, and optimize operational costs.

Experience

Geniuses Recruiting
Founder & CEO
September 2024 - Present (4 months)
Tbilisi, Georgia

- Helping companies hire great developers in EU, Georgia, Cyprus and CIS
region
- Sourcing and recruitment process management
- EOR (employer of record)
- Outstaffing services

Rakuten Viber
R&D Director, Offshore sites
October 2021 - October 2024 (3 years 1 month)
Israel

- Established Rakuten Viber's R&D site in Tbilisi, Georgia
- Managed R&D sites in Georgia, Belarus and Poland, successfully leading
their growth and development
- Responsible for overseeing the compensation structures and salary
management for developers across multiple countries, ensuring competitive
pay and employee satisfaction
- Acted as the primary contact between Rakuten Viber and government
entities, fostering strong relationships and collaboration for business success
- Collaborated closely with HR and recruiting teams to drive talent acquisition
and expansion strategies for the R&D sites, attracting top talent and fostering a
culture of innovation
- Facilitated seamless communication and collaboration among international
teams, and ensuring alignment with company objectives

ePlane

5 years 9 months

VP R&D

January 2019 - October 2021 (2 years 10 months)

Israel

ePlane is a marketplace for the aviation industry, connecting airlines, aviation vendors and maintenance shops.

• Leading company's R&D site, recruiting and managing of 30+ developers, team leaders and QA in Belarus.
• Managing the design, development and delivery of multiple features in B2B, high availability environment.
• Connecting Product, BizDev, Customer Success and R&D. Serving as technical point of contact for external and internal interfaces.
• Responsible for the development of new processes and assimilation of agile methodologies.

R&D and Site Manager

February 2016 - January 2019 (3 years)

• Managed company's R&D site in Belarus - recruiting, training and management of 20+ developers and team leads
• Supervised additional outsourced development teams
• Hands-on development of automation and external services integrations.

Music Lab LTD

R&D Manager

January 2013 - February 2016 (3 years 2 months)

Responsible for managing 10+ web and automation developers in Belarus, architecture design and implementation, code reviews.

Soluto

Automation Team Lead

December 2008 - January 2013 (4 years 2 months)

Tel Aviv, Israel

Microsoft

QA Engineer

February 2008 - December 2008 (11 months)

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Education

The Open University of Israel
Computer Science · (2007 - 2009)

Tel Aviv University
LL.B., Law · (1998 - 2002)